An Assessment

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Mi310a

The word assessment means evaluation. It is made about a person's personal qualities and competences. Usually this is done for purposes of personnel selection. Another term which is frequently used in that respect is *psychological evaluation*.

Would you pass the assessment? Read the following text carefully. Imagine that you are a candidate. Take 5 to 10 minutes to think of an intelligent answer. Then write your answer in a few short sentences.



A company recruiting staff asked almost 200 candidates (both men and women) the following question and asked them to give a written answer:

On your way home, in your sports car, in the middle of a terrible storm, you pass a bus stop and see three people:

a) An old lady who is seriously ill and will die if she doesn't get to hospital in time.

b) A doctor, a good friend of yours, who saved your life a few years ago.

c) The most beautiful person you've ever had the chance to meet, the person you've always dreamed of and with whom you'd be willing to spend the rest of your life.

As your car is a sports car, you can only bring one passenger. What would you do? This is a personality test. Think carefully:

a) The life of the elderly lady is at stake.

- b) The doctor who saved your life, you could always pay him back in some way.
- c) But how do you avoid losing that perfect love?

Of the 200 candidates, only one got the job. He arrived at his answer by thinking things through.

What could be the answer of the one person who made an excellent choice?